

Vacancy: Governor – Communities/Inclusion

We are looking for volunteers to join our Board of Governors, or support the work of the Board as a member of a Committee or Strategy Group, with knowledge, skills and experience of working / volunteering in one or more of the following areas in Cornwall:

- Anti-racism
- Intergenerational disadvantage
- Social inclusion
- Social justice
- Underserved communities

We are looking for individuals who can support the Board in developing:

- an understanding of the diverse needs of the learners and communities we serve
- strategies to reach into underserved communities in Cornwall
- career pathways that raise aspirations and tackle social and intergenerational disadvantage

This is a fantastic opportunity to join or volunteer in support of our Board of Governors and, in collaboration with the executive team, make a genuine impact on the future success of the college and its students.

Equality, diversity and inclusion matter to us. We want a diverse board where each member brings their way of thinking, identity, and personal experience to the discussion. Cornwall College wants to be accessible to and inclusive of all communities in Cornwall. We want to recruit a governor / committee member who can challenge us and support us in this ambition.

You may be a community activist who does not have previous experience of Board membership but your experience of working with underserved communities is more important to us than Board skills which we can help you develop.

Alternatively, you may sit on the Board/work for an organisation promoting social justice in Cornwall and see synergy in what we are trying to achieve.

If you are interested in learning more about the role please contact the Clerk to Governors - tian.bersey@cornwall.ac.uk

Role Description - Governor

The work of our Governors is central to the success of The Cornwall College Group. The Board comprises of twenty Governors including the Principal and Chief Executive, students and staff members.

Governors are collectively responsible for determining the strategic direction of the College, oversight of its activities, effective and efficient use of its resources, the solvency of the institution, and safeguarding its assets.

The Governors of The Cornwall College Group come from a variety of backgrounds and have a wide range of skills, knowledge and experiences. Governors are unpaid and act in a voluntary capacity. They are required to act in the best interests of the College and to comply with a code of conduct.

Governors provide expertise in their area and ensure the collaboration of governors is effective and of the highest standards. They work as a coherent unit, and in close partnership with the senior management team, to achieve the College's strategic objectives.

Characteristics and qualities needed

- A strong sense of demonstrable commitment to the community the College seeks to serve.
- An interest in wider educational matters.
- Integrity consistent with public service and accountability.
- Broad experience of life to aid balanced judgement and a common-sense approach.
- A specific skill, professional qualification and/or experience to contribute to the mix and range of members' abilities.
- An ability to assess complex issues.
- Active links with community groups and/or industry.
- Sufficient time to give to meetings and events.

It is an offence to apply for the role if you have been barred from engaging in regulated activity relevant to children.

Commitment required of Governors

Time is needed both to attend meetings and for preparation and reading the papers which are sent out approximately one week before meetings. Governors are asked to attend approximately 10 meetings a year (including six Board meetings and three meetings of a committee) and three campus visits a year to meet students and staff. Alongside this, it is expected that Governors attend occasional training and informal events, which are usually held at the College's corporate headquarters in St Austell.

Induction and development

In welcoming new Governors an induction programme is provided and adapted to suit individual needs. Governors are also supported with training and development events and arranged visits to different campuses to meet both student and staff.